

SALARY TABLE 2019-BH (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.77%
FOR THE LOCALITY PAY AREA OF BIRMINGHAM-HOOVER-TALLADEGA, AL
TOTAL INCREASE: 1.75%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,052	\$ 22,790	\$ 23,524	\$ 24,253	\$ 24,987	\$ 25,415	\$ 26,140	\$ 26,871	\$ 26,900	\$ 27,585
2	24,794	25,385	26,206	26,900	27,202	28,002	28,802	29,602	30,402	31,202
3	32,464	33,366	34,268	35,170	36,072	36,973	37,875	38,777	39,679	40,581
4	36,441	37,453	38,465	39,476	40,488	41,500	42,512	43,524	44,536	45,547
5	41,904	43,036	44,169	45,301	46,433	47,565	48,697	49,830	50,962	52,094
6	44,191	45,454	46,717	47,980	49,243	50,506	51,769	53,032	54,295	55,558
7	47,702	49,105	50,508	51,911	53,314	54,718	56,121	57,524	58,927	60,330
8	49,720	51,273	52,827	54,381	55,934	57,488	59,042	60,595	62,149	63,702
9	53,200	54,915	56,631	58,347	60,063	61,778	63,494	65,210	66,925	68,641
10	58,585	60,475	62,364	64,254	66,143	68,032	69,922	71,811	73,700	75,590
11	62,290	64,367	66,444	68,521	70,598	72,675	74,752	76,828	78,905	80,982
12	74,660	77,149	79,638	82,127	84,616	87,105	89,594	92,083	94,573	97,062
13	88,781	91,740	94,699	97,658	100,617	103,576	106,535	109,494	112,453	115,412
14	104,912	108,409	111,907	115,404	118,902	122,399	125,896	129,394	132,891	136,389
15	123,405	127,518	131,632	135,745	139,858	143,972	148,085	152,198	156,311	160,425

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>